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Adopted By:	Board of Directors	Last Amended:	
Executive Responsibility:	Executive Director	Procedure:	

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### Section 1. Purpose and Description

The Professional Development Fund is intended to subsidize members' participation in workshops or courses that can better enhance their post-secondary education. The fund cannot be used for VCC-related courses, VCC programs or VCC workshops, or any other post-secondary institution course or program unless otherwise allowed as per this policy. Rather, it is intended for the participation of external courses and workshops not associated or affiliated with a college or university.

### Section 2. Definition of Coverage

The Professional Development Fund is used exclusively to cover a portion of the direct cost for members to engage in courses or workshops approved by the Budget and Operations Committee.

### Section 3. Funding Guidelines

Funding will reimburse up to **50%** of the course or training fee, with a **maximum limit of \$100** per member per submission. Funding requests may be denied if the fiscal year's budget has been fully used. Students can receive funding **once per semester**. However, funding requests may be rejected if the annual budget has been fully allocated.

#### Key Requirements for Funding Eligibility:

1. **Pre-registration is mandatory.** Students must pre-register at the SUVCC office to qualify for funding. Without pre-registration, funding requests will not be considered.
2. **Courses must be completed within three (3) months.** Students have a maximum of three (3) months from pre-registration to complete their course, certification, or training program.
3. **Unclaimed funds will be reassigned.** If a student fails to submit a reimbursement request within three (3) months, they forfeit their eligibility, and the funding slot will be reallocated to the next student on the waiting list.
4. **Reimbursement should be based on actual cost after the student's discounts.** The reimbursement amount will be calculated after applying any available student discounts from the training provider. Students must check with the provider for applicable

discounts before requesting funding.

5. **Submission deadline for reimbursement:** Requests must be submitted within three (3) months of course completion and include:

- A copy of the payment receipt
- Proof of course or workshop completion
- A completed Professional Development Funding Application Form

Funding is provided on a reimbursement basis and is subject to approval by the Budget and Operations Committee.

#### **Section 4. Guidelines for eligible courses or workshops**

Courses or programs that are eligible for the student course funds must:

- a. Be offered by reputable organizations, accredited training providers, or qualified instructors
- b. Be accessible to all eligible students.